



Democratic Security Services Union Of South Africa

We invite you to apply for the membership of the Union exclusively established for Security Officers in the Private and Government Security Sector.

DESSUSA has realized the need and importance of an established union for security service employees.

We are a Non-Political, Non Racial and Independent Union who respects and upholds the constitutional values of a disciplined and professional security environment.

DESSUSA is characterized by powerful and responsible group of leaders who will provide all members with professional service and restore the dignity of the Security workforce.

WHY JOIN DESSUSA?

1. DESSUSA is a union exclusively established for Private Security Officers, and Government Security Sector.
2. In an unstable, insecure and abused security labour environment your interest will be protected by DESSUSA.
3. We appoint only officials and legal assistants who are experienced in the security environment.
4. DESSUSA is exclusively a Security Union and is empowered to negotiate on your behalf relating inter alia to salaries, working conditions, promotions, etc.
5. DESSUSA will engage respectable labour legal experts and create a unique opportunity for its members to receive the best legal assistance which is included in the monthly subscription of R 45.00 per month.

JOIN TODAY!
TEL: (012) 325 4002

DESSUSA MEMBERSHIP INCLUDES THE FOLLOWING SERVICES

1. Assistance with Labour disputes includes:
 - Promotions, demotions and unfair discrimination.
 - Grievances
 - Negotiations (Salaries, night shift allowances, providend and medical aid schemes, public holiday allowances, fixed term contracts, releivers etc)
 - Unfair dismissals and Suspensions
2. Assistance with PSIRA registration
3. Representation at CCMA hearing or other established forums.
4. Representation at disciplinary hearings and appeals.
5. Representation at Labour Courts.
6. Representation at all other labour related disputes.
7. Legal representation is inclusive of your monthly subscription fee.

Join the fastest growing security Union in South Africa and ensure your future in the Security labour Sector.

For more information contact us at:

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